



Attachement to Stock Exchange Notification 23 August 2021

Primary insiders participating in the employee share ownership program (ICEOP) for 2020, including shareholding and options prior to the allocation of shares under the ICEOP

	Annual investment in ICEOP 2021 (NOK)	Holding of shares*	Holding of options
Eivind Helgaker	108,000	159,301	1,350,000
Martin Westersø	40,000	17,844	430,000
Shiraz Abid	25,000	5,280	430,000
Hans Heggenhaugen	53,500	9,379	430,000
Reynir Johannesson	35,000	2,982	430,000
Ola Beinnes Fosse	96,000	-	250,000

*Holding of shares before shares allocated in ICEOP 2020, includes shares held by close affiliates